



V. Confidentiality Agreement – please agree at a minimum on the following

Do you agree/disagree with communicating openly who your mentor/mentee is?
If you choose to keep names confidential, would you agree that the industry from which your mentor/mentee is from is confidential? Yes/No

Nothing is shared with anyone else unless based on prior agreement between mentor and mentee.

It was agreed that as long as no sensitive material or confidential details are shared, mentors and mentees within the program can talk to each other for advice on situations.

VI. Conflict of Interest

Mentor and Mentee must be from **different industries**.

Mentor and mentee can have **no supplier/customer relationship**.

Any conflict of interest (or potential thereof) between mentor and mentee, or their companies, must be acknowledged immediately to Odyssey. (alzbeta.houzarova@myodyssey.eu).

VII. Other Topics / ground rules

Mentors cannot poach their mentees

Mentees agree to complete the feedback form on the mentor/mentoring program at the end of the program and during the program when requested

Mentors agree to provide feedback to the Odyssey team at the end of the program and/or when they feel it is appropriate

Odyssey communication on the monthly events and other relevant information will be sent to both mentors and mentees unless they choose to be taken off the distribution list

Meeting once per month.

Agreement signed on:

Mentor's signature:	Mentee's signature:
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Please return a copy/scan of this Non-Disclosure Agreement and Ground Rules of the Odyssey Program to **Alzbeta.Houzarova@myodyssey.eu**